



Christmas CRACKER

The following is a taster of the range of Christmas programmes QUEST can offer: Call us to quickly find out how we can make your end of year festivities an occasion really worth celebrating:

- Having a ball!
- City Challenge / SPEED
- Christmas Panto Surprise
- Negotiating Santa's Wish List
- Christmas Strictly Team Dancing
- Themed Evenings, Gala Dinners
- Performing in the Markets
- A Festive Recipe for Success
- Naked Calendar
- Chocolate Box Christmas
- The Quest X Factor

Looking for something more than the annual Christmas Party?

Wondering how to reward your team at the end of a tough year in a positive, purposeful *and* cost efficient way? Looking to invigorate and move your team's performance to the next level? - QUEST has a Christmas Cracker ready for you with a series of unique, fun and inspiring festive programmes.

QUEST is a high-performance-team development, training and event-management company. QUEST will develop, prepare and deliver bespoke programmes and events to meet your objectives, requirements *and* budget, taking the stress out of your Christmas *and* at the same time *enhancing your team's performance.*





Having a Ball! (- At Your Very Own Snow Ball)

Having a Ball! turns the organisation, hosting and catering of a Festive Snow Ball into an inspiring, and challenging team development exercise that will invigorate, reward and enhance your teams performance. In addition it will deliver a meaningful charity benefit. Hosted at premier venues such as Twickenham Rugby Ground – the home of England Rugby and the Kensington Marriott, QUEST will facilitate a high impact development programme in which the team will be responsible for the staging, hosting, cooking and charity fund raising at their very own company Charity Snow Ball. The team will be provided with a top venue, an initial budget and the support of the QUEST team and QUEST chef. This programme is flexible and can be run over a 3-4 day period with other training elements such as MBTI profiling and meetings incorporated, or run in two stages: The preparation and launch; and the final event. During the programme the team will sub-divide into effective project management teams: Taking responsibility for: the event format; budgets; venue logistics; ticketing and sales; catering supplies, menus and cooking; fund raising and entertainment. The final stage of the programme is the ‘intense’ adrenalin rush and live experience of working as a ‘whole’ team to deliver a successful multi-faceted event for friends and colleagues, whilst raising funds for a worthy cause. This is a unique team development opportunity, that exposes your team to a wide range of fun but challenging tasks, whilst delivering a meaningful learning experience, and a fantastic Christmas event for all.



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Team Apprentice - Performing in the Markets

A festive twist to Quest's 'live business' team apprentice programme – Performing in the Markets. Over two days the team will be responsible for sourcing and/or the production of wholesale goods that will then be sold direct to the public from a Christmas market stall. Your team will receive a detailed briefing and either a cash budget to source and purchase wholesale goods, or resources and access to a high quality Chocolatier, Jewellery or Organic Cosmetics production facility. The team will need to plan: Marketing and sales; point of sale displays & approach; discounting; cross selling; sale or return strategy and contingency plans. On the second day of the programme the team will be provided with temporary trading licences and a festive market stall in a famous London Market (Portobello or Camden Lock). From there they must sell their chosen product range direct to the public, for the highest profits (which will be donated to a chosen charity of the team), and in competition with other teams. The finale of the programme is a 'You've been hired / fired' awards presentation and dinner.



A Christmas City Challenge

QUEST's City Challenge programme is based on a giant version of the board game Monopoly, but with the addition of a whole range of additional challenges and team working tasks *all with a seasonal twist*.

Competing teams will be greeted at the briefing with festive refreshments, and provided with both detailed City Challenge instructions and a range of resources including maps, challenge briefs, cash budgets, guide books etc. Teams will then disperse across the City in order to purchase properties achieved by actually visiting an historic building, landmark, tourist attraction or place of interest and answering correctly a specific related question. They will also complete a diverse range of challenge tasks from singing Christmas Carols outside a famous Department Store to collecting festive items from a scavenger hunt list. The Christmas City Challenge involves planning, strategy, risk taking, effective communication and above all a lot of fun.

A Christmas City Challenge is a flexible format and can be delivered in a range of Cities outside of London. It can also be delivered as an afternoon/and or evening programme, taking in the atmosphere of Christmas and incorporating or running into a festive celebration/party.



SPEED: Santa's been Kidnapped

SPEED is a great fun, challenging and highly dynamic multi-stage, multi-venue training framework involving the whole team competing against TEAM QUEST. In this festive version Santa Claus has been kidnapped and the delegate team will have to manage a complex brief and series of challenges in their attempt to recover Santa in time for the Christmas party!

Following an initial briefing and issuing of instructions in the Challenge HQ, QUEST will start a giant countdown clock. The teams' task is simple – they have a set time in which to rescue Santa so that he can deliver presents at the Christmas party. Team QUEST will facilitate, manipulate and at times contrive the programme to challenge the team in many different ways, but ultimately the team's success in the Challenge is down to their own performance. The Challenge programme will start with an exercise that engages the whole team at the HQ venue. The team will then set off in delegated sub-teams to various venues and using various modes of transport (for example high speed ribs on the Thames) to complete a series of Challenge tasks that engage and involve all whilst catering for a range of abilities and interests. Challenge tasks may include cerebral problem solving and team exercises, construction, physical, data, resource and logistics management - all designed to task a broad range of skills and parameters and all great fun at the same time. Successful completion of these Challenge task will provide clues, information and credits which will help to secure the release of Santa. Ultimately the whole team will have to return to the HQ to complete the final challenge (for example a giant themed 3D puzzle task). From the very first minute of the Challenge the team will become self managing, appointing leaders, delegating specific challenge task teams and digesting and communicating complex instructions effectively & efficiently. The team will have a specific budgets and transport for which they will be responsible and accountable, oh and expect the unexpected from TEAM QUEST!

SPEED is fun and challenging, with a flexible format and can be run in a range of Cities in addition to London. Testing activities and programme outcomes can be tailored to your specific needs and budgets and the programme can be run as a stand-alone or combined with other training or a Christmas celebration finale.



A Festive Recipe for Success

Recipe for Success' combines the fun and celebration of the annual Christmas dinner with a creative culinary team development challenge. In this programme, sub-teams will work within a given budget to prepare menus, source local produce, prepare, cook and finally serve their five star festive meal. Teams will effectively be running their own restaurant. To achieve this, they will be given a detailed brief, a budget, a self contained kitchen area, access to recipes and support from the QUEST chef. During the programme, teams will also have to complete a series of mini QUESTasks such as decorating the QUEST Christmas cake or the Snowy Peaks challenge ~whisking egg whites into soft snowy peaks and holding the bowl overhead without the contents falling out!

At the end of this exciting programme, the teams will sit down to a mouth watering Christmas meal/party with many a tale to tell from their culinary exploits.

For up to medium sized groups, QUEST suggest this programme is facilitated at the Chocolate Box Picture venue in the Cotswolds near the beautiful historic market town of Stow on the Wold (see below). However, this programme is mobile and given advanced notice can be facilitated at a range of top venues across the country including the prestigious Twickenham Rugby Ground – The Home of England Rugby.



Christmas Strictly Team Dancing

A glittering and spectacular evening, will be the culmination of your teams efforts through the day. Christmas Strictly Team Dancing is an exciting team building QUEST programme based on the popular TV show Strictly Come Dancing which will keep all delegates literally on their toes.

Ballroom dancing is once more the 'must-do' activity, and this QUEST programme will take delegates from their first steps to a 'show' performance in a fun and challenging way. The programme starts with delegates being sub-divided into competing teams through a fun audition ice breaker. Following this, under the expert tutelage of a professional instructor (QUEST are able to source tutors and judges from the show itself), the dancers in each team will be taught the steps, instructed on poise, shown the correct holds and guided through all of the right moves, so that whether they show signs of developing into a bit of a Fred Astaire or graceful Ginger Rogers, their performance will gradually start to take shape. Trusting and supporting one another will be key, to ensure that all of the delegates will dance their team to success. The teams will then have time to practice and develop their routines, before the show (and judging begins). At the end of the programme, after an encore performance, the winning team will be presented with their glittering Christmas Strictly Team Dancing Trophy.

For the more adventurous and active teams, Christmas Strictly Team Dancing will challenge your teams motivation, teamwork, coordination and rhythm in a fun and unique way.

The Quest 'X' FACTOR

Have you and your team got the 'Q' X factor, that little something that sets you apart as a performer, or hidden talents that you have kept hidden from your colleagues. This programme offers your team the opportunity to explore their unique talents and ultimately provides a wonderful and often hilarious evening of entertainment to compliment the very best Christmas dinner/party. QUEST will provide team members with a detailed brief, resources and access to their own professional 'performance coach', and 8 event staging. Voting will take place through the evening's entertainment, with a specially selected Judging Panel, with the 'Q' X Factor winner being crowned with an encore performance.



A Chocolate Box Christmas

Combining the childhood fantasies of Charlie and the Chocolate Factory, with a fun and challenging team development programme, and ending the day with your very own handmade gift – A Chocolate Box Christmas has it all. Your team will be provided with a detailed brief, expert tuition by a leading chocolatier chef, and a range of resources, materials, laptop and printer etc. Your objective is simple! In a set amount of time your team will have to develop a unique brand of chocolates and box or wrapping to target a niche market/customer. As well as preparing and making your hand made chocolates you will be required to produce accurate costs, pricing, full and appropriate food labeling and a marketing and sales strategy.

In addition, dependant on programme objectives, budgets and time available, the team will be asked to complete a series of inter-linked parallel tasks as follows:

1. Prepare and present a high quality 5 minute sales pitch to TEAM QUEST and the other competing teams.
2. Develop and present prototype packaging.
3. Present a point of sale promotion.
4. Develop and present concept boards for an appropriate advert/TV commercial campaign (with possible filming of the commercial).

The experience will finish with a champagne presentation and chocolate tasting, and successful teams will be rewarded with their Festive Chocolate Boxes to take home! An inspiring team development programme and a dream experience for all chocolate lovers.



QUEST's Christmas Panto Surprise / Musical

Want a great fun, but challenging team development programme and/or great fun evening entertainment for the Christmas bash, then the QUEST Christmas Panto is the ideal programme, with a flexible format for varying group sizes and budget. After a fun themed Ice Breaker, the team will be issued with a detailed written brief, a variety of resources, costumes, props, staging etc and access to professional support. Within a given time the team(s) will have to script, develop, stage and present their very own Christmas Panto either live to camera or in front of an invited audience (school children, community group or business colleagues!). This programme can be facilitated as a stand alone team development programme, as an applied team development exercise based around specific learning objectives, or simply as a fun event or breakout session that delivers sensational entertainment at your end of year festive celebrations. See your boss as the Fairy Godmother, your colleagues as the Ugly Sisters or your team performing a West End smash hit!

This programme can also be facilitated in a format that focus's on Change Management and can provide a fun finale to a more focused Change Management workshop programme.



Negotiating with Santa's Wish List!

A 'team building' twist to the traditional Secret Santa's Christmas Wish List. QUEST will split the delegate group into competing sub-teams, who will each be issued with the same Santa's Christmas Wish List (e.g. A Frederick 29" Teddy Bear from Hamleys, A pair of tickets to a specific West End Show, A specific first edition book, Finest Duck Terrine from Fortnum & Masons); a limited budget, and a range of resources including maps and access to transport. The challenge objective is simple: Teams have a given period of time to locate, source and then successfully negotiate the purchase of all the items on the Christmas Wish List. The winning team will be the one who negotiates the purchase of all (or the most) items at the lowest below RRP cost. This is a fun, interactive festive team development programme that draws on a range of skills and ultimately rewards the most effective planning and negotiating skills. The 'Negotiating Santa's Wish List' programme can be run as a stand alone team development programme or as a fun event finishing with a Champagne finale or Christmas dinner. All items purchased during the challenge will be presented by QUEST to an appropriate Charity of the company's choice. This event can be delivered in most major towns and cities or in central London and can be combined with a range of other development programmes.



Naked Ambition! Charity Calendar / Cards

Challenge your team's creativity, planning, marketing and sales skills whilst working together to raise funds for a worthy cause. This festive team development programme can be facilitated to deliver a variety of key learning outcomes, through a meaningful, fun and creative learning experience. Delegates will be divided into teams who, within a given time limit and budget, will have to theme, design, and produce either a Charity Christmas Calendar or a Charity Christmas Card. Teams will have to design/photograph appropriate images, create and format their designs and take a design brief through to production. In addition to this creative element, teams will have to develop a sales pitch/plan, and take mock ups to presell product for the highest profits for the companies chosen charity. As well as facilitating the programme, QUEST will provide teams with a range of resources and access to a professional photographer and graphics printer who will help produce a high quality product for teams to sell to friends and colleagues. This is a fun, dynamic team development programme that will deliver both key learning objectives for your team and a significant contribution to a community charity. It involves delegates in both a highly creative exercise and a broad range of project management skills. Who knows you may even see a few of your colleagues 'naked' on your company's very own Christmas calendar.



Themed Evenings

Whether you have your own ideas for a themed Christmas Dinner/Party, or you want ideas, QUEST can facilitate and deliver your event with creativity and innovation. Provide us with your requirements, numbers, preferred location, budgets etc and we will develop a high quality costed proposal for your event. Examples of themed evenings: *'I am your boss get me out of here'*, *Christmas Panto*, *Casino Royale*, *Masquerade Ball*, *Stars in your eyes*, *Hollywood Legends*, *Winter Wonderland*.

Improve your Christmas Events Environmental Footprint

QUEST has a strong and responsible commitment to the environment, and will seek to minimise environmental impact of its events through the use of sustainable, recycled, and responsibly sourced produce/resources. In addition, for every event/programme that QUEST run, QUEST will plant a new tree sourced through the Woodland Trust at the Opportunity Group Forest School.

For more information on QUEST, these and other programmes and/or to make contact with QUEST please visit: www.questgo.com or telephone 01380 831388